



PEOPLE WITH DISABILITIES ARE PEOPLE FIRST

- Disabilities can be visual, auditory, physical, communicative, developmental or emotional. Some individuals have a combination of disabilities.
- People with disabilities are a part of a group that cut across racial, ethnic, religious, economic and social lines.
- Disabilities affect a wide range of activities—from small to great.
- Your neighbor, loved one or even you may have a disability.
- Disabilities are not contagious.
- Miracles may sometimes happen, but people with disabilities are not usually waiting for them.
- Not all disabilities can be seen.
- People with disabilities know they have a disability, and tend to know that you know.
- People with disabilities prefer to emphasize what they can do rather than what they cannot.
- Disability is not the sum of an individual's life, any more than having a certain hair color is the sum of your life.
- People with disabilities can and do engage in sex and have intimate relationships.

DISability is not INability